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| Sample Racial Vilification Policy | | Approval Date: |  |
| Review Date: |  |
| Version No: |  |
| **President:** | Sign: | Name | |
| **Vice-President:** | Sign: | Name | |

PURPOSE

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

**EXAMPLE POLICY STATEMENT**

……. Club supports diversity and is proud to have a membership that is multi cultural and reflective of the broader community. The .... Club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at Club level. Under this Club policy:

*No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.*

In the event that there is an alleged breach of this policy, an umpire, spectator, or participant may lodge a complaint by (give a time frame e.g. 5.00pm the day following) to the ....... (identify the Complaints Officer details). The complaint should be in writing.

**PROCEDURES**

Your Club’s grievance and complaints procedures should be inserted here or those depicted in the Model Rules for Incorporated Associations.

In addition, if your Club has formal statements regarding disciplinary procedures, this would be relevant to include here also.

This policy and the complaints procedures should be communicated to all members, players, spectators and officials to try to stamp out racial and religious vilification from your sport.

The policy should be reviewed annually and formally adopted by your Club Committee.